

# DELHI STATE CANCER INSTITUTES

- centres par excellence in the service of humanity

(A group of autonomous institutions under the Govt. of NCT of Delhi)

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## JOB OPPORTUNITIES : INVITING APPLICATIONS

**DELHI STATE CANCER INSTITUTE (DSCI)** is a chain of autonomous, dedicated cancer care institutions under the Government of NCT of Delhi established under the Societies Registration Act of 1860. These institutions are coming up fast to provide comprehensive and integrated facilities for treatment of cancer with latest technology and equipments with motto of "providing care as per convenience of the patients". For this purpose, the Institutes have established ultra-modern infrastructure and installed latest, 'state-of-the-art' equipments in imaging, laboratory, clinical oncology, surgical oncology including robotic surgery, ICU sections, Nuclear Imaging facilities including PET-CT and SPECT with 100-bedded indoor facilities at present. Expansion of OPD and Indoor facilities, Bone Marrow Transplant and Cancer Research Setups are in the pipeline. DSCI currently has two setups in East & West Delhi and is likely to add more such facilities in other areas of Delhi in due course. The staff recruited by the Institute is liable to be posted at any of the set ups of DSCI.

To achieve the above aims and to expand its services further for the patients, the Institute is looking for some young as well as experienced, dynamic and dedicated professionals with upright credentials in different fields, who have the capability to contribute in their respective fields as a challenge and who can work as a cohesive team towards growth of the Institute. The Institute shall provide a pragmatic, congenial and unrestricted environment with unlimited opportunity for professional growth to those who honestly and actively contribute towards patients care and towards overall growth of the Institute as envisaged in its Aims and Objective.

TO ENSURE PERSISTENT COMMITMENT AND ACCOUNTABILITY OF ITS STAFF, THE INSTITUTE PURSUES THE POLICY OF 'CONTRACT APPOINTMENT' FOR ALL THE STAFF FOR A MAXIMUM TENURE OF FIVE YEARS AT A TIME (EXCEPT FOR SENIOR RESIDENTS POSTS). FRESH CONTRACT OF APPOINTMENT SHALL BE MADE FOR A FRESH TENURE FOR CANDIDATES FOUND SUITABLE AFTER COMPLETION OF THE EXISTING TENURE EACH TIME. FOR SENIOR RESIDENTS, THE APPOINTMENT TENURE SHALL BE FOR ONE YEAR AT A TIME, WHICH COULD BE EXTENDED ANNUALLY UP TO FOUR YEARS DEPENDING UPON THEIR PERFORMANCE AND THE NEEDS OF THE INSTITUTES. AT THE SAME TIME, THE INSTITUTE IS FORMULATING POLICY OF LUCRATIVE PACKAGES FOR PAY AND OTHER BENEFITS TO ATTRACT AND RETAIN THE BEST HUMAN RESOURCE AND TO ENCOURAGE THEM TO DELIVER THEIR MAXIMUM OUTPUTS TOWARDS THE GROWTH OF THESE INSTITUTIONS WITH AN AIM TO MEET THE REQUIREMENTS IN PUBLIC INTERESTS.

CANDIDATES EXCEEDING THE MINIMUM REQUIREMENTS OF QUALIFICATIONS & EXPERIENCE AND WITH OUTSTANDING PROFESSIONAL RECORD, MAY BE CONSIDERED FOR A HIGHER LEVEL POST IF FOUND SUITABLE FOR THE SAME BY THE SELECTION COMMITTEE. ON THE OTHER HAND, IN THOSE DISCIPLINES WHERE SUITABLE CANDIDATES ARE NOT AVAILABLE FOR THE ADVERTISED POST, CANDIDATES WITH LESSER THAN THE MINIMUM CRITERIA OF QUALIFICATIONS/EXPERIENCE FOR THE GIVEN POST, COULD BE CONSIDERED FOR APPOINTMENT BY RELAXING THE CRITERIA FOR THE CANDIDATES OTHERWISE FOUND SUITABLE OR ELSE THEY MAY BE OFFERED APPOINTMENT IN THE LOWER CATEGORY POST AT THE DISCRETION OF THE SELECTION COMMITTEE OF THE INSTITUTE.

SENIOR FACULTY IN THE CONCERNED DISCIPLINES RETIRING FROM PREMIER INSTITUTIONS WITH AGE LESS THAN 70 YEARS AS ON 30<sup>th</sup> JUNE 2017 MAY ALSO APPLY FOR SPECIAL CONSIDERATION BY THE SELECTION COMMITTEE BY RELAXING THE RULES.

ACCORDINGLY, THE INSTITUTE INVITES APPLICATIONS IN THE GIVEN FORMAT FROM THE WILLING PERSONS WHO FEEL CAPABLE TO ACCEPT THE CHALLENGE IN VARIOUS FIELDS AS PER THE DETAILS GIVEN BELOW.

DETAILED NUMBER OF POSTS UNDER VARIOUS CATEGORIES AND RECRUITMENT RULES FOR THE SAME ARE GIVEN IN THE WEBSITE OF THE INSTITUTE AT: [dsci.nic.in/home.html](http://dsci.nic.in/home.html) AND THEN CLICKING ON THE LINK OF JOB OPPORTUNITIES AT HOME PAGE. APPLICATIONS IN PRESCRIBED FORMAT CAN BE DOWNLOADED FROM THE WEBSITE AND ARE TO BE SUBMITTED ONLINE AT THE LINK PROVIDED ALONG WITH ONLINE REMITTANCE OF APPLICATION PROCESSING FEE (NON-REFUNDABLE) OF ₹1100/- (Rs. Eleven Hundred Only) FOR ALL INDIAN RESIDENT APPLICANTS EXCEPT SC/ST CANDIDATES AND CANDIDATES APPLYING FOR SELECTION ON DEPUTATION BASIS ARE EXEMPTED FROM PAYING THE FEE. PROCESSING FEE FOR NRI CANDIDATES TO BE REMITTED ONLINE IS US\$ 100.- (US \$ One Hundred Only). PRINTED COPY OF APPLICATION SUBMITTED ONLINE ALONG WITH ALL ENCLOSURES AND COPIES OF CERTIFICATES, FEE RECEIPT ETC. MUST BE SENT BY POST FOR FURTHER CONSIDERATION SO AS TO REACH DELHI STATE CANCER INSTITUTE, DILSHAD GARDEN, DELHI 110095 WITHIN THE PERIOD AS GIVEN BELOW:

## LAST DATE FOR SUBMITTING APPLICATIONS:

- A. Faculty Posts (S. No. : 1 - 22)** : 29<sup>th</sup> April 2017 (13<sup>th</sup> May 2017 for NRI Candidates)  
Submission of printout of application submitted online : 08<sup>th</sup> May 2017 (22<sup>nd</sup> May 2017 for NRI Candidates)
- B. Para Medical Posts (S. No. : 23 - 55)** : 06<sup>th</sup> May 2017  
Submission of printout of application submitted online : 13<sup>th</sup> May 2017
- C. Administrative/Ministerial Posts (S. NO. : 56 to 86)** : 13<sup>th</sup> May 2017  
Submission of printout of application submitted online : 20<sup>th</sup> May 2017

- A. Faculty Posts (S. No. : 1 - 22)** : 29<sup>th</sup> April 2017 (13<sup>th</sup> May 2017 for NRI Candidates)  
Submission of printout of application submitted online : 08<sup>th</sup> May 2017 (22<sup>nd</sup> May 2017 for NRI Candidates)

S. NO.	NAME OF POST	NO. OF MEDICAL POSTS					TOTAL	AGE LIMIT
		GEN	SC	ST	OBC	DA		
<b>1. CLINICAL ONCOLOGY</b>								
i)	Professor	2	0	0	0	0	2	55
ii)	Associate Professor	3	0	0	1	0	4	50
iii)	Assistant Professor	4	0	0	1	0	5	45
iv)	Senior Resident	10	2	1	4	0	17	40
<b>2. SURGICAL ONCOLOGY</b>								
i)	Professor	3	0	0	1	0	4	55
ii)	Associate Professor	8	1	0	3	0	12	50
iii)	Assistant Professor	6	1	0	2	0	9	45
iv)	Senior Resident	8	1	0	3	0	12	40
<b>3. PLASTIC &amp; RECONSTRUCTIVE SURGERY</b>								
i)	Associate Professor	1	0	0	0	0	1	50
ii)	Assistant Professor	1	0	0	0	0	1	45
iii)	Senior Resident	2	0	0	0	0	2	40
<b>4. ONCO-ANAESTHESIA</b>								
i)	Professor	1	0	0	0	0	1	55
ii)	Associate Professor	4	0	0	1	0	5	50
iii)	Assistant Professor	3	0	0	0	0	3	45
iv)	Senior Resident	8	1	0	3	0	12	40
<b>5. INTENSIVE AND CRITICAL CARE</b>								
i)	Professor	1	0	0	0	0	1	55
ii)	Associate Professor	1	0	0	0	0	1	50
iii)	Assistant Professor	3	0	0	0	0	3	45
iv)	Senior Resident	4	0	0	1	0	5	40
<b>6. PALLIATIVE CARE &amp; PAIN RELIEF</b>								
i)	Associate Professor	1	0	0	0	0	1	50
ii)	Assistant Professor	2	0	0	0	0	2	45
iii)	Senior Resident	2	0	0	0	0	2	40
<b>7. ONCO IMAGING</b>								
i)	Professor	1	0	0	0	0	1	55
ii)	Associate Professor	3	0	0	0	0	3	50
iii)	Assistant Professor	3	0	0	0	0	3	45
iv)	Senior Resident	5	1	0	2	0	8	40
<b>8. ONCO-PATHOLOGY</b>								
i)	Professor	2	0	0	0	0	2	55
ii)	Associate Professor	3	0	0	1	0	4	50
iii)	Assistant Professor	1	0	0	1	0	2	45
iv)	Senior Resident	4	1	0	2	1	8	40
<b>9. HEMATO ONCOLOGY</b>								
i)	Associate Professor	1	0	0	0	0	1	50
ii)	Assistant Professor	1	0	0	0	0	1	45
iii)	Senior Resident	2	0	0	0	0	2	40
<b>10. LAB-MEDICINE</b>								
i)	Associate Professor	2	0	0	0	0	2	50
ii)	Assistant Professor	2	0	0	1	0	3	45
iii)	Senior Resident	4	0	0	1	1	6	40
<b>11. NUCLEAR MEDICINE</b>								
i)	Professor	1	0	0	0	0	1	55
ii)	Associate Professor	2	0	0	0	0	2	50
iii)	Assistant Professor	2	0	0	0	0	2	45
iv)	Senior Resident	4	0	0	1	0	5	40

S. NO.	NAME OF POST	NO. OF MEDICAL POSTS					TOTAL	AGE LIMIT
		GEN	SC	ST	OBC	DA		
<b>12. MEDICAL PHYSICS</b>								
i)	Professor	1	0	0	0	0	1	55
ii)	Associate Professor	3	0	0	0	0	3	50
iii)	Assistant Professor	3	0	0	0	0	3	45
iv)	Medical Physicist	3	0	0	1	0	4	40
<b>13. PAEDIATRICS ONCOLOGY</b>								
i)	Associate Professor	1	0	0	0	0	1	50
ii)	Assistant Professor	1	0	0	0	0	1	45
iii)	Senior Resident	3	0	0	0	0	3	40
<b>14. CHEST &amp; RESPIRATORY MEDICINE</b>								
i)	Associate Professor	1	0	0	0	0	1	50
ii)	Assistant Professor	1	0	0	0	0	1	45
iii)	Senior Resident	2	0	0	0	0	2	40
<b>15. GASTROENTEROLOGY</b>								
i)	Associate Professor	1	0	0	0	0	1	50
ii)	Assistant Professor	1	0	0	0	0	1	45
iii)	Senior Resident	2	0	0	0	0	2	40
<b>16. INTERNAL MEDICINE</b>								
i)	Associate Professor	1	0	0	0	0	1	50
ii)	Assistant Professor	1	0	0	0	0	1	45
iii)	Senior Resident	3	0	0	0	0	3	40
<b>17. ONCO-PROSTHODONTICS</b>								
i)	Associate Professor	1	0	0	0	0	1	50
ii)	Assistant Professor	1	0	0	0	0	1	45
iii)	Senior Resident	2	0	0	0	0	2	40
<b>18. PSYCHO-ONCOLOGY</b>								
i)	Associate Professor	1	0	0	0	0	1	50
ii)	Assistant Professor	1	0	0	0	0	1	45
iii)	Senior Resident	2	0	0	0	0	2	40
<b>19. CANCER RESEARCH</b>								
i)	Professor	1	0	0	0	0	1	55
ii)	Associate Professor	2	0	0	0	0	2	50
<b>20. TRANSFUSION MEDICINE &amp; BLOOD BANK</b>								
i)	Assistant Professor	1	0	0	0	0	1	45
ii)	Senior Resident	2	0	0	0	0	2	40
<b>21. PREVENTIVE ONCOLOGY &amp; ONCO-EPIDEMIOLOGY</b>								
i)	Associate Professor	1	0	0	0	0	1	50
ii)	Assistant Professor	1	0	0	0	0	1	45
iii)	Senior Resident	2	0	0	0	0	2	40
<b>22. INTEGRATED MEDICINE INCLUDING YOGA &amp; MEDITATION</b>								
i)	Associate Professor	1	0	0	0	0	1	50
ii)	Assistant Professor	2	0	0	0	0	2	45
iii)	Senior Resident	4	0	0	1	0	5	40

### \*\*Pay Scales for Faculty Posts:

Professor: 37400-67000+GP 10500  
Associate Professor: 37400-67000+GP 9000  
Assistant Professor: 15600-39100+GP 8000  
Senior Resident: 15600-39100+GP 6600

B. Para Medical Posts (S. No. : 23 - 55) : 06 <sup>th</sup> May 2017									
Submission of printout of application submitted online : 13 <sup>th</sup> May 2017									
S. No.	POST	NO. OF POSTS					TOTAL	PAY SCALE**	AGE LIMIT
		GEN	SC	ST	OBC	DA			
23	Sr Dietary Executive/ Dietician	2	0	0	0	0	2	15600-39100+GP 5400	55
24	Jr Dietary Executive/ Dietician	3	0	0	0	0	3	9300-34800+GP 4600	50
25	Jt Director (Nursing)/ Nursing Supdt	1	0	0	0	0	1	15600-39100+GP 7600	55
26	Deputy Director (Nursing)/ Deputy Nursing Supdt	2	0	0	0	0	2	15600-39100+ GP 6600	55
27	Asstt Director (Nursing)/ Asstt Nursing Supdt	2	0	0	1	0	3	15600-39100+GP 5400	50
28	Sr. Nursing Officer/ Nursing Sister	2	2	1	4	1	10	9300-34800+GP 4800	45
29	Staff Nurse/Nursing Officer	12	18	4	10	6	50	9300-34800+GP 4600	40
30	Chief Technical Officer (RT)	1	0	0	0	0	1	15600-39100+GP 5400	55
31	Technical Assistant (RT)	2	0	0	0	0	2	9300-34800+GP 4600	50
32	Sr Technologist (RT)/ Sr Technician	5	1	0	2	0	8	9300-34800+GP 4200	45
33	Technologist (RT)/ Technician (RT)	2	2	1	4	0	9	9300-34800+GP 4200	35
34	Chief Technical Officer (RD)	1	0	0	0	0	1	15600-39100+GP 5400	55
35	Sr Supervisor (RD)/ Technical Supervisor/ Technical Officer (RD)	3	0	0	0	0	3	9300-34800+GP 4600	45
36	Sr Technologist (RD)/ Sr Radiographer	4	0	0	1	1	6	9300-34800+GP 4200	40
37	Technologist (RD)/ Radiographer	0	1	0	1	0	2	9300-34800+GP 4200	35
38	Chief Technical Officer (LM)	1	0	0	0	0	1	15600-39100+GP 5400	55
39	Sr Supervisor Technician (Path/LM)	2	0	0	0	0	2	9300-34800+GP 4600	50
40	Sr Technologist (Path/ LM)	4	0	0	1	1	6	9300-34800+GP 4200	40
41	Technologist (Path/LM)	5	2	2	8	1	18	9300-34800+GP 4200	35
42	Chief Technical Officer (NM)	1	0	0	0	0	1	15600-39100+GP 5400	55
43	Technical Officer (NM)	2	0	0	0	0	2	9300-34800+GP 4800	45
44	Sr Technologist(NM/Sr Technician)	3	0	0	0	0	3	9300-34800+GP 4600	40
45	Technologist(NM)/ Technician	3	0	0	1	0	4	5200-20200+GP 2800	35
46	Sr Supervisor(OT) Technician	2	0	0	0	0	2	9300-34800+GP 4600	50
47	Technical Supervisor (OT/ ICU)/ Technical Officer (OT/ICU)	2	0	0	0	0	2	9300-34800+GP 4600	45
48	Sr OT/ICU Technician	3	0	0	1	0	4	9300-34800+GP 4200	40
49	Technologist/ Technician(OT/ ICU)	11	2	1	4	0	18	9300-34800+GP 4200	35
50	Technologist (ECG)/ Technician	2	0	0	1	0	3	5200-20200+GP 2400	35

S. No.	POST	NO. OF POSTS					TOTAL	PAY SCALE**	AGE LIMIT
		GEN	SC	ST	OBC	DA			
51	Sr Dental Technologist/ Dental Mechanic	1	0	0	0	0	1	9300-34800+GP 4200	45
52	Dental Technologist/ Dental Hygienist	3	0	0	0	0	3	5200-20200+GP 2800	35
53	Sr Pharmacist	1	0	0	0	1	2	9300-34800+GP 4200	50
54	Jr Pharmacy Executive/Pharmacist	2	1	0	2	0	5	5200-20200+GP 2800	40
55	Physiotherapy Executive	3	0	0	0	0	3	9300-34800+GP 4200	35
C. Administrative/Ministerial Posts (S. NO. : 56 to 86) : 13 <sup>th</sup> May 2017									
Submission of printout of application submitted online : 20 <sup>th</sup> May 2017									
S. No.	POST	NO. OF POSTS					TOTAL	PAY SCALE**	AGE LIMIT
		GEN	SC	ST	OBC	DA			
56	Senior Librarian	1	0	0	0	0	1	15600-39100+GP 6600	50
57	Librarian	1	0	0	0	0	1	9300-34800+GP 4600	40
58	Asstt Librarian	2	0	0	0	1	3	9300-34800+GP 4200	35
59	Jr Law Executive/ Legal Asstt	1	0	0	0	0	1	9300-34800+GP 4200	35
60	Jt Director(Admn)	1	0	0	0	0	1	37400-67000+GP 8700	62
61	Deputy Director (Admin)	1	0	0	0	0	1	15600-39100+GP 7600	55
62	Asstt Director (Admin)	1	0	0	0	0	1	15600-39100+GP 6600	55
63	Asstt Director (Coord)	1	0	0	0	0	1	15600-39100+GP 6600	55
64	Estt/Sr Hospital Executive/ Admn Officer	1	0	0	1	0	2	15600-39100+GP 5400	55
65	Chief Engineer	1	0	0	0	0	1	37400-67000+GP 8900	55
66	Executive Engineer (Elect)	1	0	0	0	0	1	15600-39100+GP 6600	50
67	Asstt Engineer (Civil)	1	0	0	0	0	1	9300-34800+GP 4600	45
68	Asstt Engineer (Elect)	1	0	0	0	0	1	9300-34800+GP 4600	45
69	Asstt Engineer (A/C)	1	0	0	0	0	1	9300-34800+GP 4600	45
70	Draftsman	1	0	0	0	0	1	9300-34800+GP 4200	40
71	Biostatistician	1	0	0	0	0	1	15600-39100+GP 6600	50
72	Asstt Biostatistician	1	0	0	0	0	1	9300-34800+GP 4600	35
73	Programmer (IT)	1	0	0	0	0	1	15600-39100+GP 5400	45
74	Asstt Programmer (IT)	3	0	0	1	0	4	9300-34800+GP 4600	40
75	Asstt Store Officer	1	0	0	0	0	1	9300-34800+GP 4200	40
76	Purchase Officer	1	0	0	0	0	1	15600-39100+GP 5400	45
77	Store Keeper	1	0	0	0	0	1	5200-20200+GP 2400	35
78	Store Officer / Head Clerk	1	0	0	0	1	2	9300-34800+GP 4600	50
79	Statistical Asstt	1	0	0	0	0	1	9300-34800+GP 4200	40
80	Record Keeper	1	0	0	0	0	1	5200-20200+GP 1900	35
81	House Keeper	3	0	0	0	0	3	9300-34800+GP 4200	50
82	Social Worker	4	0	0	1	0	5	9300-34800+GP 4200	40
83	Receptionist/PRO	2	0	0	0	1	3	5200-20200+GP 2800	35
84	Stenographer-cum- Computer Operator/ Hospital Executive-I	4	1	0	2	1	8	9300-34800+GP 4600	45
85	Registration Clerk-cum- Computer Operator/Hospital Executive-II/ UDC	8	4	2	7	1	22	5200-20200+GP 2400	30
86	Hospital Executive-III/ LDC	16	3	3	8	2	32	5200-20200+GP 1900	30

**PLEASE NOTE:**

- The number of posts in various categories can vary at the time of final selection.
- Some of the short-listed candidates may be kept in a panel for appointment against vacancies in near future. Applicants from DSCI shall be entitled for age relaxation upto 5 yrs.
- Reservation of posts under various categories as well as age relaxation etc shall be applicable as per Govt. Rules.
- Candidates claiming OBC/SC/ST/any other reservation benefits MUST produce valid certificate acceptable under the rules of the Govt. of NCT of Delhi
- Candidates belonging to Technical fields must be registered with their concerned Statutory/Regulatory Bodies like Medical Council, Dental Council, Nursing Council, Pharmacy Council, Physiotherapy Council etc, as the case may be, for the qualifications claimed by them. If selected, they shall have to get themselves registered with the respective Statutory Bodies of Delhi State also before joining at DSCI.
- Candidates employed in Govt/Semi Govt/PSU/Autonomous Organisations or those desiring to join DSCI on deputation should send their application through proper channel indicating whether they would like to be considered for deputation or for direct recruitment at this Institute. They may submit an advance copy of their applications, but concurrence by the present employer to relieve within one month, if selected, must be produced at the time of Interview.**
- Higher start in salary in the given pay scale or appointment to a higher level post could be considered for outstanding candidates having longer &/or special experience and found exceptionally well-qualified and eligible for the higher pay/post by the Selection Committee of the Institute.**
- Pay Scales as mentioned above are likely to be revised soon as per the prevailing Pay Scales of AIIMS**

**METHOD OF APPLICATION:**

Interested candidates may download the Application Form from the DSCI website i.e. [www.dsci.nic.in](http://www.dsci.nic.in). from 28<sup>th</sup> MARCH 2017. Completed applications alongwith all the documents and a Fee of ₹1,100/-. SC/ST Candidates and candidates applying for selection on deputation category are exempted from Processing Fee. US\$100.- for NRI Candidates must be submitted online within the given time frame followed by submission of a print out of the same by post within the given deadlines, as above. Candidate applying for more than one post MUST submit separate applications for each post – complete in all respects including the fee.

**METHOD OF SELECTION:**

- The Institute reserves the right to shortlist the eligible candidates for various categories on the basis of the qualification/experience documents submitted by them.
- The candidates shortlisted at the first level MAY have to undergo a written test for further short listing.
- Candidates for faculty and senior administrative posts may be asked to make power point presentation about their profile and about their vision in their respective fields.
- Final selection may be based upon the personal interview of the candidates before a duly constituted Selection Committee of the Institute.
- Candidates for ministerial posts shall have to appear in Typing Test and they must attain a speed of >40 wpm with >90% accuracy.
- Candidates not willing to contribute to the growth of the Institute, those not having leadership qualities or those not willing to accept the challenge NEED NOT APPLY.
- The decision of the Institute regarding selection of the candidates shall be final and binding.**
- Dispute, if any, shall be restricted to and within the jurisdiction of Delhi/New Delhi ONLY.**